

City of Bend - Non-Represented Salary Schedule
Effective 10/10/2020

Grade	Position Title	Entry	Maximum	EPP Range
M1	DATA SPECIALIST	\$3,457	\$4,489	\$4,938
		\$19,9416	\$25,8974	\$28,4871
M2		\$3,976	\$5,162	\$5,678
		\$22,9362	\$29,7799	\$32,7579
M3	ACCOUNTANT, STAFF	\$4,572	\$5,937	\$6,531
	DEPARTMENT RECRUITMENT COORDINATOR	\$26,3745	\$34,2517	\$37,6769
	EXECUTIVE ASSISTANT			
	PAYROLL SPECIALIST			
	PROGRAM SPECIALIST, HR			
M4	ACCOUNTANT, FINANCIAL	\$5,257	\$6,827	\$7,510
	AMBULANCE BILLING SUPERVISOR	\$30.33	\$39.3863	\$43.3249
	BUDGET/FINANCIAL ANALYST			
	CUSTOMER SRVC & UTILITY BILLING SPRVSR			
	FIRE WAREHOUSE LOGISTICS COORDINATOR			
	MUNICIPAL COURT SUPERVISOR			
	PAYROLL SUPERVISOR			
	PLANNER, ASSOCIATE			
	POLICE INVEST RECORD COORDINATOR			
	PURCHASING ANALYST			
	SUPERVISOR			
UTILITY CUSTOMER SERVICE SUPERVISOR				
M4.5	ENGINEERING ASSOCIATE	\$5,652	\$7,339	\$8,073
		\$32,6066	\$42,3398	\$46,5738
M5	ACCOUNTANT FINANCIAL, SR.	\$6,046	\$7,851	\$8,636
	BUDGET/FINANCIAL ANALYST, SR.	\$34,8811	\$45,2959	\$49,8254
	CITY RECORDER			
	COMMUNITY RELATIONS MANAGER			
	EQUIPMENT MAINTENANCE SUPERVISOR			
	FACILITIES SUPERVISOR			
	HUMAN RESOURCES BUSINESS PARTNER			
	PLANNER, SENIOR			
	PLANNER, TRANSPORTATION			
	PURCHASING ANALYST, SR			
	STREET SUPERVISOR			
	UTILITY PROJECT MANAGER			
	WATER RECLAM OPS SUPERVISOR			
WATER SUPERVISOR				

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M5.5	COLLECTION SYSTEMS SUPERVISOR	\$6,500	\$8,440	\$9,284
	ENGINEER, PROJECT	\$37.4972	\$48.6930	\$53.5623
	ENGINEER, TRANSPORTATION			
	LABORATORY SUPERVISOR			
	MANAGEMENT ANALYST			
	PROGRAM MANAGER			
	UTILITY REPAIR & REPLACE SUPERVISOR			

M6	ACCESSIBILITY MANAGER	\$6,952	\$9,030	\$9,932
	AFFORDABLE HOUSING MANAGER	\$40.1082	\$52.0933	\$57.3027
	AIRPORT MANAGER			
	BUSINESS ADVOCATE			
	* IT MANAGER			
	MANAGEMENT ANALYST, SR			
	METRO PLAN ORGANIZATION MANAGER			
	PLANNER, PRINCIPAL			
	UTILITY FIELD OPERATIONS MANAGER			
	WATER QUALITY MANAGER			
	WATER RESOURCES MANAGER			

M6.5	ACCTG & FINANCIAL RPRTRNG MANGR	\$7,474	\$9,706	\$10,677
	BLDG OFFICAL, ASSISTANT	\$43.1177	\$55.9980	\$61.5978
	BUSINESS MANAGER			
	ENGINEER, PRINCIPAL			
	* SENIOR MANAGER			
	* PROGRAM MANAGER, SR			
	STREET DIVISION MANAGER			
	WATER RECLAMATION MANAGER			

M7	BLDG OFFICIAL/DIV MANAGER	\$7,995	\$10,383	\$11,422
	BUDGET & FINANCIAL PLANNING MGR	\$46.1241	\$59.9043	\$65.8947
	ENGINEER, ASSISTANT CITY			
	FACILITIES DIRECTOR			
	FLEET DIRECTOR			
	PLANNING MANAGER			
	PROCUREMENT DIRECTOR			

M7.3	FIRE BATTALION CHIEF-56	\$8,594	\$11,162	\$12,278
		\$35.2936	\$45.8415	\$50.4230

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M7.5	ATTORNEY, ASSOCIATE CITY	\$8,594	\$11,162	\$12,278
	COMMUNICATIONS DIRECTOR	\$49,582.22	\$64,396.00	\$70,840.00
	FINANCE DIRECTOR, ASSISTANT			
	FIRE BATTALION CHIEF			
	POLICE LIEUTENANT			
M8	ECONOMIC DEVELOPMENT DIRECTOR	\$9,195	\$11,941	\$13,135
	CITY ENGINEER/EIPD DIRECTOR	\$53,047.20	\$68,887.90	\$75,776.70
	TRANSPORTATION AND MOBILITY DIRECTOR			
M8.5	ATTORNEY, ASSISTANT CITY	\$9,884	\$12,836	\$14,120
	COMMUNITY DEVELOPMENT DIRECTOR	\$57,022.25	\$74,055.60	\$81,460.00
	FIRE CHIEF, DEPUTY			
	POLICE CAPTAIN			
	DEPUTY POLICE CHIEF			
M9	CHIEF FINANCIAL OFFICER	\$10,575	\$13,733	\$15,106
	CHIEF PEOPLE OFFICER	\$61,009.50	\$79,228.50	\$87,151.40
	PUBLIC WORKS DIRECTOR			
M9.5	ATTORNEY, CITY	\$11,369	\$14,763	\$16,240
	CHIEF INNOVATION OFFICER	\$65,589.90	\$85,173.90	\$93,691.30
	CHIEF OPERATIONS OFFICER			
	FIRE CHIEF			
	POLICE CHIEF			
M10	Not Used	\$12,161	\$15,792	\$17,372
		\$70,157.70	\$91,109.70	\$100,220.60
M99	City Manager			

* One or more positions within this classification are part of the pending Data Analytics & Technology Job Class Study