

RESOLUTION NO. 3163

RESOLUTION ADOPTING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council approved Resolution No. 3136 on December 5, 2018 to amend the City's Staffing Schedule by Service Area for the current 2017-2019 biennium
- B. Current staffing needs are necessitating an increase to the adopted number of full time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that a summary of the FTE and LTE positions will be presented to and be authorized by City Council for adoption with the biennial budget.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs/LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on June 19, 2019.

YES: Sally Russell, Mayor
Bruce Abernethy
Barb Campbell
Bill Moseley
Justin Livingston
Gena Goodman-Campbell
Chris Piper

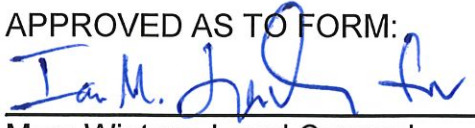
NO: none


Sally Russell, Mayor

ATTEST:


Robyn Christie, City Recorder

APPROVED AS TO FORM:


Mary Winters, Legal Counsel

Resolution to Adopt Staffing Schedule by Service Area
Exhibit A

	2019-20 Changes				2020-21 Changes				
	Revised FY2018-19	New Positions	Transfers & Reclasses	Eliminated Positions	Adopted FY2019-20	New Positions	Transfers & Reclasses	Eliminated Positions	Adopted FY2020-21
PUBLIC SAFETY									
Police Department	135.00	5.00	-	-	140.00	1.00	-	(1.00)	140.00
Fire Department	123.10	7.50	-	-	130.60	-	-	-	130.60
Municipal Court	5.50	1.00	-	(1.00)	5.50	-	-	-	5.50
PUBLIC SAFETY TOTAL	263.60	13.50	-	(1.00)	276.10	1.00	-	(1.00)	276.10
INFRASTRUCTURE									
Water	32.50	0.50	-	-	33.00	-	-	-	33.00
Water Reclamation	32.50	-	-	-	32.50	1.00	-	-	33.50
Stormwater	8.00	-	-	-	8.00	-	-	-	8.00
Utilities Laboratory	7.00	1.00	-	-	8.00	1.00	-	-	9.00
Utilities Support	25.63	2.00	-	-	27.63	-	-	-	27.63
Utilities Data Services	6.00	-	-	-	6.00	-	-	-	6.00
Instrument Control & Electrical	9.00	-	-	-	9.00	-	-	-	9.00
Engineering & Infrastructure Planning	29.00	4.00	-	(1.00)	32.00	-	-	-	32.00
Streets & Operations	46.00	4.00	-	(1.00)	49.00	-	-	-	49.00
Accessibility Program	1.00	-	-	-	1.00	-	-	-	1.00
Cemetery	1.00	-	-	-	1.00	-	-	-	1.00
Parking Services (formerly Parking & Downtown)	1.00	1.00	-	-	2.00	-	-	-	2.00
INFRASTRUCTURE TOTAL	198.63	12.50	-	(2.00)	209.13	2.00	-	-	211.13
COMMUNITY & ECONOMIC DEVELOPMENT									
Development Services/CDD Administration	13.00	1.00	(1.00)	-	13.00	-	-	-	13.00
Building	40.00	-	-	-	40.00	-	-	-	40.00
Planning	18.00	1.00	-	(1.00)	18.00	-	-	-	18.00
Private Development Engineering	14.00	-	-	-	14.00	-	-	-	14.00
Code Enforcement	4.00	1.00	-	-	5.00	-	-	-	5.00
Growth Management	10.50	1.00	-	-	11.50	-	(1.00)	-	10.50
CDBG	1.00	-	-	-	1.00	-	-	-	1.00
Affordable Housing	1.00	1.00	-	-	2.00	-	-	-	2.00
Business Advocacy	1.00	-	-	-	1.00	-	-	-	1.00
Airport	2.25	-	-	-	2.25	-	-	-	2.25
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	104.75	5.00	(1.00)	(1.00)	107.75	-	-	(1.00)	106.75
ADMINISTRATION & CENTRAL SERVICES									
Performance Management	6.00	1.00	1.00	-	8.00	-	-	-	8.00
City Manager's Office	8.75	1.25	-	-	10.00	-	-	-	10.00
Economic Development	4.00	1.00	-	-	5.00	-	-	-	5.00
Communications	3.00	2.00	-	-	5.00	-	-	-	5.00
Human Resources/Volunteerism	9.00	-	-	-	9.00	-	-	-	9.00
Finance Department	17.00	1.00	-	-	18.00	-	-	-	18.00
Purchasing	4.00	2.00	-	-	6.00	-	-	-	6.00
Legal	4.00	1.00	-	-	5.00	-	-	-	5.00
Information Technology	23.00	1.00	-	-	24.00	-	-	-	24.00
Facilities Management	7.00	1.00	-	-	8.00	-	-	-	8.00
Fleet Management	9.73	2.00	-	-	11.73	1.00	-	(1.00)	11.73
ADMINISTRATION TOTAL	95.48	13.25	1.00	-	109.73	1.00	-	(1.00)	109.73
TOTAL POSITIONS *	662.46	44.25	-	(4.00)	702.71	4.00	-	(3.00)	703.71

* includes regular and limited term employees