

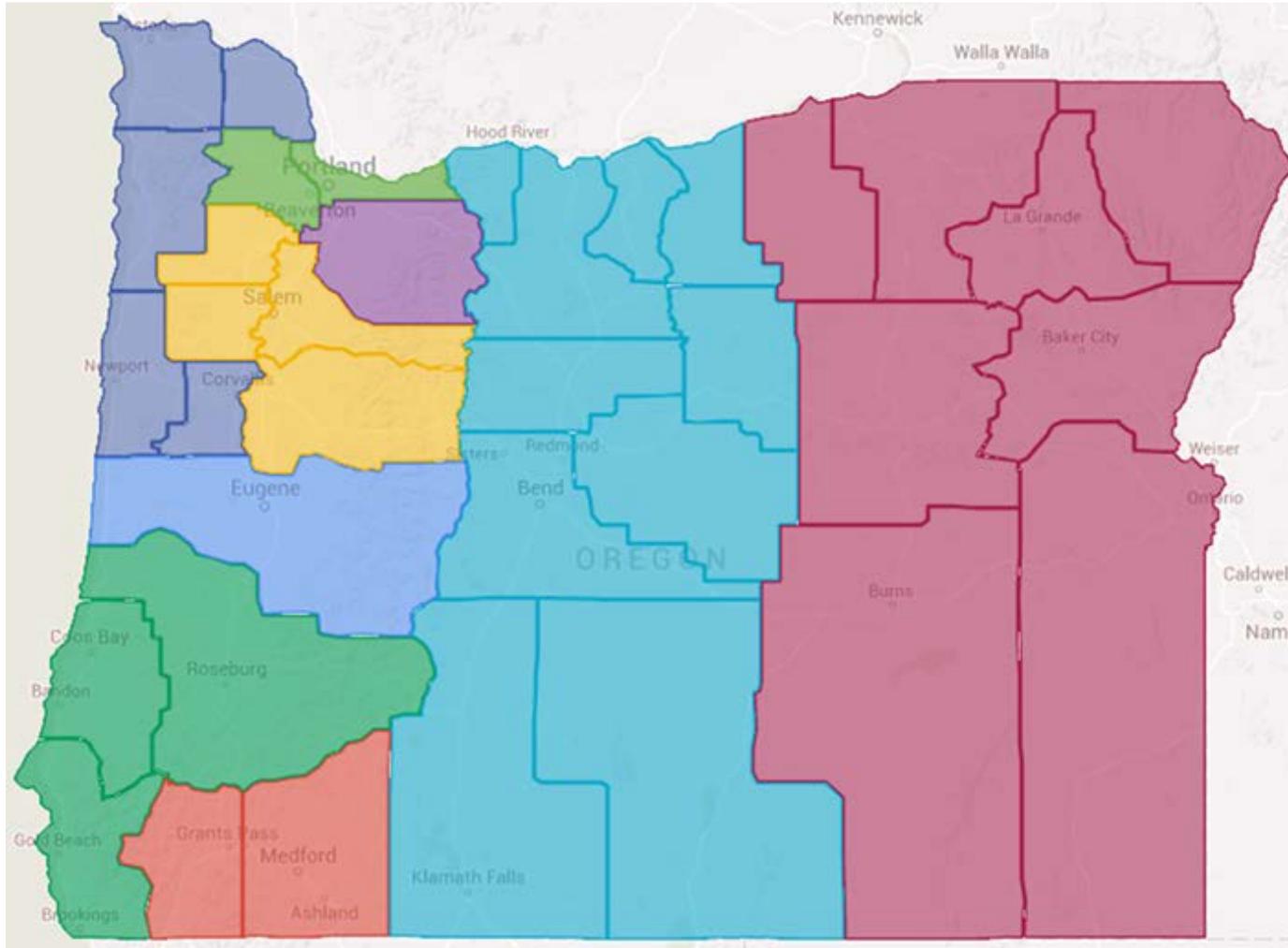


East Cascades
WORKS

Connecting Talent To Opportunity



Statewide landscape



Local workforce boards:

- Designated by Governor
- Predominately Federally funded
- Oversee and align services in public workforce system, branded as “WorkSource”
- Convene Industry and support partners to collectively address workforce challenges
- Co-invest in training and work readiness services

Strategies

- Leverage federal infrastructure investments
- **Co-invest in training!**
 - Incumbent workers: *\$125,000* annually (was \$75k)
 - Cohort Training for Target Industries (2017-2019): *\$660,000*
 - On the Job Training and scholarships (2018-2019): *\$213,000*
 - Other initiatives in CO (2017-2019): *\$465,000*
 - Warm Springs – Future Ready
 - GED for disconnected youth
 - Youth Career Connect
- Align existing state and local resources and systems to better address local employer needs.
- Sector Partnerships – Health Care, Construction, Manufacturing and Tech

Central Oregon Health Care Workforce Collaborative



- Health Care Employers
 - Leading the conversation



- East Cascades Works
 - Coordination and planning



- WorkSource & Community Partners
 - Listening and supporting



- Educators & Training Partners
 - Preparing our workforce



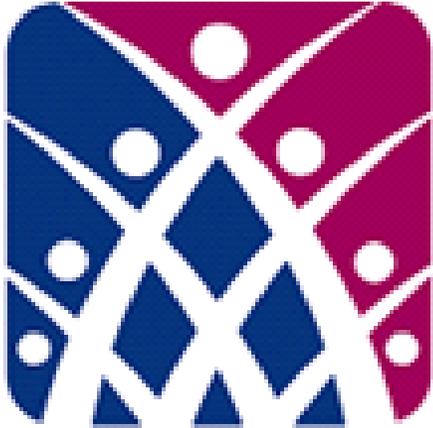
Funding realities

- Since 2000, Oregon has seen a **53%** reduction in federal resources to support State and local workforce development efforts.
- This program year there was another 10% reduction in the primary federal resources in workforce development (WIOA) with some areas seeing as much as a 20% reduction.
- Federal Competitive Grants, which have served to support much of Oregon's workforce development efforts, have essentially been eliminated.
- State investments in workforce were reduced in 2016-2018; Gov's budget increased the funding for 2019-2021 biennium but Legislature passed budget that reduced again by \$4.1M

Impact

- While the overall economy is good, more than 600,000 Oregonians rely on SNAP (formerly food stamps) and 17% of all Oregon workers work full-time but earn less than \$25,000/year
- Education investments are essential, but tens of thousands of working-age adults have no high school diploma and/or are not prepared to succeed in post-secondary education.
- Employers, desperately in need of skilled workers now, will have fewer resources to find and develop qualified workers to meet their immediate employment needs.
- If passed, East Cascades would receive an additional ~\$600,000 to invest in on-the-job training, industry training and skill building services to meet business needs.

Next steps



OREGON WORKFORCE
PARTNERSHIP

