

RESOLUTION NO. 3110

A RESOLUTION DECLARING THE ASPIRATION TO BE ONE OF THE MOST INCLUSIVE CITIES IN OREGON AND IN THE UNITED STATES AND EXPLAINING CITY RESOURCE COMMITMENT

Findings.

A. Bend City Council adopted a Resolution on June 21, 2017, declaring Bend an Inclusive and Welcoming City that embraces and celebrates its immigrant and refugee residents, and welcomes and encourages their contributions to the collective prosperity and security of all current and future residents.

B. Fostering a welcoming environment and treating all individuals with compassion and respect, regardless of gender, physical abilities, sexual orientation, skill set, race, ethnicity, place of origin, or citizenship status enhances Bend's cultural fabric, economic growth, global competitiveness and overall prosperity for current and future generations.

C. The City Council supports Bend community leader's efforts to provide education to business leaders, civic groups, other government agencies, community institutions, and citizens through the Technology Association of Oregon's Diversity Leadership Series and a longitudinal study, which will give individuals, businesses and organizations the tools and resources to use inclusive innovation to their competitive advantage, while ensuring all people are valued.

D. The City Council agrees that community efforts promoting inclusivity, understanding and collaboration across cultures to learn about and appreciate everyone's unique perspectives and experience are crucial to ensuring a welcoming and thriving city.

E. The City supports Oregon State University Cascades Campus Co Lab's efforts in providing advising, resources and forming an Inclusive Innovation Committee made up of interested citizens and leaders from business, civic groups, other government agencies and community institutions, to be chaired by a citizen with deep knowledge in Diversity and Inclusion experience.

F. The City supports Central Oregon Community College's effort to provide diversity and inclusion advising and resources for businesses at the Small Business Development Center.

Based on these Findings,

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

Section 1. The City Council declares Bend aspires to be one of the most inclusive cities in Oregon and in the United States.

Section 2. City staff will participate as feasible and needed in the Oregon State University Cascades Campus Co Lab's Inclusive Innovation Committee, which is intended to support City business leaders, civic groups, other government agencies and community institution's efforts to provide resources, tools and learning opportunities to enable Inclusive Innovation to enhance our City's competitive advantage and empower all Bend citizens to be valued and respected.

Section 3. The City of Bend Human Resources Department will explore professional development opportunities with Central Oregon Community College for the purpose of developing workforce diversity and inclusion competency with the Public Sector Training Consortium, currently comprised of the following agencies:

The City of Bend
Deschutes County
Bend Parks and Recreation District
Deschutes Public Library
The City of Redmond
The Central Oregon Intergovernmental Council

Section 4. This resolution is effective on passage.

Adopted by motion of the Bend City Council on March 7, 2018.

YES: Casey Roats, Mayor
Sally Russell
Bill Moseley
Bruce Abernethy
Nathan Boddie
Justin Livingston
Barb Campbell

NO: none

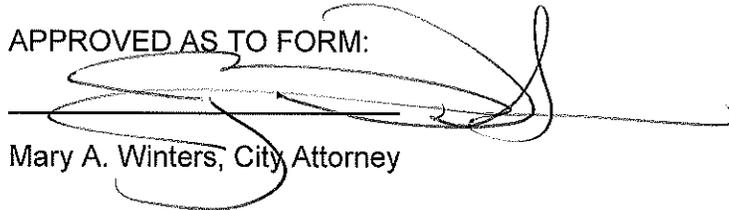


Casey Roats, Mayor

ATTEST:


Robyn Christie, City Recorder

APPROVED AS TO FORM:


Mary A. Winters, City Attorney