



COUNCIL COMPENSATION 2018



POTENTIAL DISCUSSION ITEMS

- 1) Do we want different compensation based on position/role?
- 2) For what purpose is compensation provided?
- 3) How do we decide on a proposed compensation strategy?
 - Role of Councilor/Mayor
 - Citizen median income
 - Council ratio per Citizen
 - Interference with employment / business income
 - Inflation Index
 - Impact on the public interest
 - Accountability of public officials
- 4) Effective date of modifications (upon results of 2018 election)
- 5) What is the plan for future adjustments?

HISTORY



	History		Inflation Adjusted	
Date	Monthly Amount	Yearly Amount	2018 Monthly	2018 Annually
Prior	Volunteer (assumed)			
1960	\$50	\$600	\$416	\$4,997
1995	\$200	\$2,400	\$323	\$3,882



COUNCILORS COMPENSATION FOR COMPARABLE CITIES - 2018

Councilors					
City	Population	Compensation	Health Benefits	Other Benefits	Expense Reimbursement
Corvallis	58,240	No	No	Workers Comp	Yes
Springfield	60,140	No	No	No	Yes
Medford	78,500	No	No	No	Yes
Bend	91,122	\$2400/Year	No	No	Yes
Beaverton	95, 385	\$19,200/Year	No	Life & AD&D Ins Tri-Met Bus Pass Wellness Program	Yes
Hillsboro	99,340	Council President \$8,400 /Year Councilor \$6,000/Year	No	Life Insurance Recreation Center Flu Shot \$75 Tech Stipend	Yes
Gresham	108,150	Council President \$21,200 /Year Councilor \$20,000/Year	50% of cost of 1 person on chosen plan	City paid employer portion of PERS, if Councilor elects to pay Employee part	Yes

MAYOR COMPENSATION FOR COMPARABLE CITIES - 2018



Mayors					
City	Population	Compensation	Health Benefits	Other Benefits	Expense Reimbursement
Corvallis	58,240	\$1200/ Year	No	Workers Comp	Yes
Springfield	60,140	No	No	No	Yes
Medford	78,500	No	No	No	Yes
Bend	91,122	\$2400/Year	No	No	Yes
Beaverton	95,385	\$176,992/Year	Full Benefits	Full Benefits	Yes
Hillsboro	99,340	\$24,000/Year	No	Life Insurance Recreation Center Flu Shot \$75 Tech Stipend	\$175 Expense Stipend
Gresham	108,150	\$60,000/Year	50% of cost of 1 person on chosen plan	City paid employer portion of PERS, if Councilor elects to pay Employee part	Yes