

## RESOLUTION NO. 3107

### A RESOLUTION ESTABLISHING THE CITY OF BEND COUNCIL/MAYOR COMPENSATION REVIEW COMMITTEE

#### Findings

- A. On February 7, 2018, the City Council adopted a resolution to place a measure on the May 2018 ballot to remove council member compensation from the Bend Charter, to be set instead by ordinance after consideration of the recommendations of an independent advisory committee.
- B. Although the Charter will only be amended if the voters pass the measure, Council desires to adopt an ordinance on council member compensation to take effect in the event that the measure passes. This will give voters information for an informed decision on the effect of the measure on future council member compensation. It is not intended as advocacy for or against the measure, but as factual, relevant information for the voters.
- C. Bend Code 1.20.015H authorizes the Council to establish temporary committees by resolution to address specific issues or to engage in specific tasks, and to establish the scope of the authority and responsibilities of the temporary committee. Committee members are appointed by the Mayor with confirmation by Council.
- D. The Council desires to form an independent citizen advisory committee to consider and recommend a council member compensation ordinance that would take effect in January 2019 for members elected in the November 2018 election, and only if the voters pass the proposed measure removing council member compensation from the City Charter. This will be a temporary committee, meeting several times in February and March 2018, with recommendations anticipated for the March 7, 2018 Council work session.
- E. Council understands that a council member may not vote to set their own pay. ORS 244.120. Oregon law requires an intervening election so that the voters decide who is elected to review the new rate of pay or stipend. At the time of voting on any recommended compensation ordinance, Councilors understand that a potential conflict of interest should be declared for current council members who are eligible to run for another term, or who may run for mayor. Council members would have to disclose that possibility or intention to run for a position whose pay was being established.

Based on these findings, THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- Section 1. The Compensation Review Committee is established to consist of approximately seven to eight members. The membership should include three former council members/mayors and four to five members from the Charter Review Committee.

Section 2. The Compensation Committee should take a data driven approach, review the available comparison information of other city council member compensation/stipends from the League of Oregon Cities, and consider such other information as provided by the City for background and review on the parameters of compensation options.

Section 3. The Compensation Committee will provide a recommendation to Council on a monthly service stipend/compensation for council members, including the mayor, by mid-March. If time permits and in its discretion, the Committee may review and provide a recommendation on other compensation such as health insurance benefits.

Section 4. City staff's role in the Compensation Committee process is limited to providing neutral, relevant and balanced information to the Committee; staff and Council understand that City staff will take no role in promoting or opposing the ballot measure while on the job during working hours.

Section 5. This resolution takes effect immediately on passage.

Adopted by the Bend City Council on February 7, 2018.

YES: Casey Roats, Mayor  
Sally Russell  
Bruce Abernethy  
Nathan Boddie  
Justin Livingston  
Barb Campbell

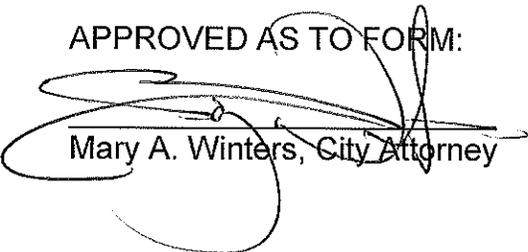
NO: Bill Moseley

  
\_\_\_\_\_  
Casey Roats, Mayor

ATTEST:

  
\_\_\_\_\_  
Robyn Christie, City Recorder

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Mary A. Winters, City Attorney