

RESOLUTION NO. 3091

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council adopted Resolution No. 3080 on June 21, 2017 to adopt the City's Staffing Schedule by Service Area for the current 2017-2019 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of FTEs.
- C. The City's Fiscal Policies state that mid-budget cycle changes to the FTE schedule that increases the total number of FTEs shall be authorized by City Council.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs as shown in Exhibit A.

Adopted by a roll call vote of the Bend City Council on December 6, 2017.

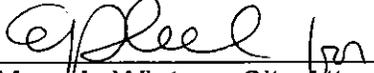
YES: Casey Roats, Mayor NO:NONE ABSENT: Barb Campbell  
Sally Russell  
Bill Moseley  
Bruce Abernethy  
Nathan Boddie  
Justin Livingston

  
\_\_\_\_\_  
Casey Roats, Mayor

ATTEST:

  
\_\_\_\_\_  
Robyn Christie, City Recorder

Approved as to form:

  
\_\_\_\_\_  
Mary A. Winters, City Attorney



**Exhibit A**  
**Attachment to Resolution Amending Staffing Schedule by Service Area**

|   | Adopted<br>2017-19<br>Biennium | Dec 2017<br>Requests | Revised<br>2017-19<br>Biennium |
|---|--------------------------------|----------------------|--------------------------------|
| <b>PUBLIC SAFETY</b>                              |                                |                      |                                |
| Police Department                                 | 128.00                         | 4.00                 | 132.00                         |
| Fire Department                                   | 120.10                         | 3.00                 | 123.10                         |
| Municipal Court                                   | 4.50                           | -                    | 4.50                           |
| <b>PUBLIC SAFETY TOTAL</b>                        | <b>252.60</b>                  | <b>7.00</b>          | <b>259.60</b>                  |
| <b>INFRASTRUCTURE</b>                             |                                |                      |                                |
| Water   | 32.50                          | -                    | 32.50                          |
| Water Reclamation                                 | 32.50                          | -                    | 32.50                          |
| Stormwater  | 8.00                           | -                    | 8.00                           |
| Utilities Laboratory                              | 7.00                           | -                    | 7.00                           |
| Utilities Support                                 | 14.00                          | -                    | 14.00                          |
| Utilities Data Services                           | 6.00                           | -                    | 6.00                           |
| Instrument Control & Electrical                   | 9.00                           | -                    | 9.00                           |
| Capital Imp. Program (CIP) Engineering            | 27.00                          | -                    | 27.00                          |
| Streets & Operations                              | 44.00                          | -                    | 44.00                          |
| Accessibility Program                             | 1.00                           | -                    | 1.00                           |
| Cemetery  | 1.00                           | -                    | 1.00                           |
| <b>INFRASTRUCTURE TOTAL</b>                       | <b>182.00</b>                  | <b>-</b>             | <b>182.00</b>                  |
| <b>COMMUNITY &amp; ECONOMIC DEVELOPMENT</b>       |                                |                      |                                |
| CDD Administration                                | 13.00                          | -                    | 13.00                          |
| Building  | 38.00                          | -                    | 38.00                          |
| Planning  | 15.00                          | -                    | 15.00                          |
| Private Development Engineering                   | 13.00                          | -                    | 13.00                          |
| Code Enforcement                                  | 4.00                           | -                    | 4.00                           |
| Growth Management                                 | 9.50                           | -                    | 9.50                           |
| CDBG/Affordable Housing                           | 2.00                           | -                    | 2.00                           |
| Business Advocacy                                 | 1.00                           | -                    | 1.00                           |
| Airport   | 2.25                           | -                    | 2.25                           |
| Parking & Downtown                                | 1.00                           | -                    | 1.00                           |
| <b>COMMUNITY &amp; ECONOMIC DEVELOPMENT TOTAL</b> | <b>98.75</b>                   | <b>-</b>             | <b>98.75</b>                   |
| <b>ADMINISTRATION &amp; CENTRAL SERVICES</b>      |                                |                      |                                |
| City Manager's Office                             | 11.75                          | 1.00                 | 12.75                          |
| Communications                                    | 3.00                           | -                    | 3.00                           |
| Human Resources/Volunteerism                      | 7.00                           | -                    | 7.00                           |
| Finance Department                                | 26.63                          | -                    | 26.63                          |
| Purchasing  | 4.00                           | -                    | 4.00                           |
| Legal   | 4.00                           | -                    | 4.00                           |
| Information Technology                            | 22.00                          | -                    | 22.00                          |
| Facilities Management                             | 7.00                           | -                    | 7.00                           |
| Garage Services                                   | 7.73                           | -                    | 7.73                           |
| <b>ADMINISTRATION TOTAL</b>                       | <b>93.11</b>                   | <b>1.00</b>          | <b>94.11</b>                   |
| <b>TOTAL POSITIONS *</b>                          | <b>626.46</b>                  | <b>8.00</b>          | <b>634.46</b>                  |

\* includes regular and limited term employees

