

**BEND POLICE ASSOCIATION**  
**Salary Schedule - Effective July 1, 2018**

JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
OFFICER <i>11.25 Hr Shift or Traffic Team)</i>	5,273 30.4213	5,537 31.9424	5,814 33.5395	6,104 35.2165	6409 36.9773
CORPORAL <i>(11.25 Hour Shift)</i>	5,537 31.9431	5,814 33.5403	6,104 35.2173	6,410 36.9781	6,730 38.8270
SERGEANT - ADMIN <i>(40 Hour)</i>	6,648 38.3562	6,981 40.2740	7,330 42.2877	7,696 44.4021	8,081 46.6222
SERGEANT <i>(11.25 Hour Shift)</i>	6,141 35.4262	6,448 37.1975	6,770 39.0574	7,108 41.0103	7,464 43.0608
RECORDS SPECIALIST* <i>(40 Hour)</i>	3,825 22.0696	4,017 23.1731	4,218 24.3317	4,428 25.5483	4,650 26.8257
POLICE RECORDS LEAD* <i>(40 Hour)</i>	4,277 24.6735	4,491 25.9072	4,715 27.2025	4,951 28.5627	5,198 29.9908
ADMINISTRATIVE SPECIALIST* <i>(40 Hour)</i>	3,825 22.0696	4,017 23.1731	4,218 24.3317	4,428 25.5483	4,650 26.8257
COMMUNITY SERVICE* OFFICER <i>(40 Hour)</i>	4,277 24.6735	4,491 25.9072	4,715 27.2025	4,951 28.5627	5,198 29.9908
PROPERTY & EVIDENCE CONTRL SPECIALIST* <i>(40 Hour)</i>	4,277 24.6735	4,491 25.9072	4,715 27.2025	4,951 28.5627	5,198 29.9908
LEAD PROPERTY & EVIDENCE CONTROL SPECIALIST* <i>(40 Hour)</i>	4,491 25.9072	4,715 27.2026	4,951 28.5627	5,198 29.9908	5,458 31.4904
POLICE COMMUNITY LIAISON* <i>(40 Hour)</i>	4,824 27.8298	5,065 29.2213	5,318 30.6824	5,584 32.2165	5,863 33.8273
CRIMES ANALYST* <i>(40 Hour)</i>	5,393 31.1142	5,663 32.6699	5,946 34.3034	6,243 36.0186	6,555 37.8195
PUBLIC SAFETY SYSTEMS ADMINISTRATOR* <i>(40 HR)</i>	6,140 35.4240	6,447 37.1952	6,770 39.0550	7,108 41.0077	7,463 43.0581
PUBLIC SAFETY SYSTEMS TECHNOLOGY SPECIALIST* <i>(40 HR)</i>	4,824 27.8298	5,065 29.2213	5,318 30.6824	5,584 32.2165	5,863 33.8273

**Detective Assignment and Special Assignment:**

Consistent with Section 27.H, Officers assigned Detective or Special Assignment receive the following monthly wage. Detective and Special Assignment are not separate classifications and the hourly rate is calculated from the yearly salary using 2080 hours per year.

DETECTIVE / OFFICER SPECIAL ASSIGNMENT <i>(40 Hour)</i>	5,781 33.3501	6,070 35.0176	6,373 36.7685	6,692 38.6069	7,026 40.5373
CORPORAL DETECTIVE ASSIGNMENT <i>(40 Hour)</i>	6,070 35.0176	6,373 36.7685	6,692 38.6069	7,026 40.5372	7,378 42.5642

\*Positions not subject to incentive pay

*For all positions, the base hourly rate is calculated from the yearly salary using 2080 hours per year.*

