

Non Represented Grade Change
Effective 12/25/2018

Grade	Position Title	Entry	Maximum	EPP Range
M1	DATA SPECIALIST	\$3,322	\$4,315	\$4,746
		\$19.1673	\$24.8918	\$27.3810
M2		\$3,821	\$4,962	\$5,458
		\$22.0456	\$28.6235	\$31.4859
M3	ACCOUNTANT, STAFF	\$4,394	\$5,706	\$6,277
	AMBULANCE BILLING SUPERVISOR	\$25.3504	\$32.9217	\$36.2139
	ASSOCIATE SUPERVISOR			
	CRISIS INTERVENTION TEAM COORDINTR			
	EXECUTIVE ASSISTANT			
	PAYROLL SPECIALIST			
	PROGRAM SPECIALIST, HR			
M4	ACCOUNTANT, FINANCIAL	\$5,053	\$6,562	\$7,218
	ADMINISTRATIVE MANAGER	\$29.1519	\$37.8569	\$41.6426
	BUDGET/FINANCIAL ANALYST			
	CHEMIST			
	CUSTOMER SRVC & UTILITY BILLING SPRVSR			
	ENGINEERING ASSOCIATE			
	ENGINEER, CIVIL ASSOCIATE			
	FACILITIES SERVICES SUPERVISOR			
	FIRE WAREHOUSE LOGISTICS COORDINATOR			
	MUNICIPAL COURT SUPERVISOR			
	PLANNER, ASSOCIATE			
	POLICE INVEST RECORD COORDINATOR			
	POLICE RECORDS SUPERVISOR			
	PURCHASING ANALYST			
SUPERVISOR				
M5	BEND BUSINESS ADVOCATE	\$5,811	\$7,546	\$8,301
	BUDGET/FINANCIAL ANALYST, SR.	\$33.5267	\$43.5370	\$47.8907
	CITY RECORDER			
	COMMUNITY RELATIONS MANAGER			
	ENGINEER, PROJECT			
	ENGINEER, TRANSPORTATION			
	EQUIPMENT MAINTENANCE SUPERVISOR			
	HUMAN RESOURCES BUSINESS PARTNER			
	LABORATORY SUPERVISOR			
	PLANNER, SENIOR			
PLANNER, TRANSPORTATION				
	POLICE RECORDS & EVIDENCE MANAGE	\$5,811	\$7,546	\$8,301

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	PROGRAM MANAGER	\$33.5267	\$43.5370	\$47.8907
	PURCHASING ANALYST, SR			
	STREET SUPERVISOR			
	TECHNICAL SERVICES SUPERVISOR			
	UTILITY CONSTRUCTION SUPERVSR			
	UTILITY MAINTENANCE SUPERVISOR			
	UTILITY REPAIR & REPLACE SUPERVISOR			
	UTILITY PROJECT MANAGER			
	WATER SUPERVISOR			
	WATER RECLAM OPS SUPERVISOR			
M5.5	MANAGEMENT ANALYST	\$6,247	\$8,112	\$8,924
		\$36.0412	\$46.8022	\$51.4824
M6	ACCESSIBILITY MANAGER	\$6,682	\$8,679	\$9,547
	AIRPORT MANAGER	\$38.5508	\$50.0705	\$55.0776
	AFFORDABLE HOUSING MANAGER			
	BUDGET FINANCIAL ANALYST, PRINCIPAL			
	BUSINESS MANAGER			
	ENGINEER, PRINCIPAL			
	FACILITIES DIVISION MANAGER			
	FLEET MANAGER			
	IT MANAGER			
	MANAGEMENT ANALYST, SR			
	METRO PLAN ORGANIZATION MANAGER			
	PARKING DEMAND MANAGER			
	PERMIT CENTER MANAGER			
	PLANNER, PRINCIPAL			
	PROGRAM MANAGER, SR			
	PURCHASING & PUBLIC CONTRACT MANAGER			
	STREET DIVISION MANAGER			
	WATER QUALITY MANAGER			
	WATER RECLAMATION MANAGER			
	WATER RESOURCES MANAGER			
M6.5	ACCTG & FINANCIAL RPRTRNG MANGR	\$6,975	\$9,058	\$9,965
	BLDG OFFICAL, ASSISTANT	\$40.2391	\$52.2626	\$57.4889
M7	BLDG OFFICIAL/DIV MANAGER	\$7,684	\$9,980	\$10,978
	BUDGET & FINANCIAL PLANNING MGR	\$44.3330	\$57.5781	\$63.3359
	CITY ATTORNEY, ASSOCIATE			

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Grade	Position Title	Entry	Maximum	EPP Range
	EIPD DIRECTOR, ASSISTANT ENGINEER, CITY FIRE BATTALION CHIEF (40 hr) PLANNING MANAGER, CURRENT PLANNING MANAGER, LONG RANGE POLICE LIEUTENANT POLICE LIEUTENANT 40/HR UTILITY DIRECTOR, ASSISTANT UTILITY OPERATIONS MANAGER			
M7.3	FIRE BATTALION CHIEF OT ELIG (56 hr)	\$7,684	\$9,980	\$10,978
		\$31.5581	\$40.9865	\$45.0852
M7.5	ATTORNEY, ASSISTANT CITY COMMUNICATIONS DIRECTOR ECONOMIC DEVELOPMENT DIRECTOR FINANCE DIRECTOR, ASSISTANT GROWTH MANAGEMENT DIRECTOR	\$8,261	\$10,729	\$11,801
		\$47.6569	\$61.8954	\$68.0849
M8	CHIEF PEOPLE OFFICER DEVELOPMENT SRVCS DIRECTOR ENG & INFRASTRUCT PLANNING DIRECTOR FIRE CHIEF, DEPUTY IT DIRECTOR STREETS & OPERATIONS MAINT DIRECTOR POLICE CAPTAIN	\$8,838	\$11,477	\$12,625
		\$50.9874	\$66.2129	\$72.8342
M8.5	CHIEF FINANCIAL OFFICER PUBLIC WORKS UTILITY DIRECTOR	\$9,500	\$12,338	\$13,572
		\$54.8082	\$71.1799	\$78.2979
M9	ATTORNEY, CITY CHIEF INNOVATION OFFICER CHIEF OPERATIONS OFFICER FIRE CHIEF POLICE CHIEF	\$10,164	\$13,200	\$14,520
		\$58.6404	\$76.1520	\$83.7672
M10	Not Used	\$11,689	\$15,180	\$16,698
M99	City Manager	\$15,146		