

**City of Bend - COBEA Salary Schedule
Effective 7/1/2020 (2.8)**

Grade	Classification Name	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	PP+10%
100	LABORER	\$13.1469	\$13.8042	\$14.4944	\$15.2192	\$15.9801	\$16.7791	\$18.4570
		\$2,279	\$2,393	\$2,512	\$2,638	\$2,770	\$2,908	\$3,199
200	MAINTENANCE WORKER I	\$17.9544	\$18.8522	\$19.7948	\$20.7845	\$21.8237	\$22.9150	\$25.2065
		\$3,112	\$3,268	\$3,431	\$3,603	\$3,783	\$3,972	\$4,369
250		\$18.8522	\$19.7948	\$20.7845	\$21.8237	\$22.9150	\$24.0608	\$26.4668
		\$3,268	\$3,431	\$3,603	\$3,783	\$3,972	\$4,171	\$4,588
300	ACCOUNTING TECH I	\$19.7948	\$20.7845	\$21.8237	\$22.9150	\$24.0608	\$25.2639	\$27.7903
	WATER RECLAMATION UTILITY WORKER I	\$3,431	\$3,603	\$3,783	\$3,972	\$4,171	\$4,379	\$4,817
	MAINTENANCE WORKER II							
	MUNICIPAL COURT CLERK I							
350	STREET UTILITY WORKER I	\$20.7845	\$21.8237	\$22.9150	\$24.0608	\$25.2639	\$26.5271	\$29.1798
	EQUIPMENT SERVICE TECH	\$3,603	\$3,783	\$3,972	\$4,171	\$4,379	\$4,598	\$5,058
400	ACCOUNTING TECH II	\$21.8237	\$22.9150	\$24.0608	\$25.2639	\$26.5271	\$27.8534	\$30.6388
	ADMINISTRATIVE ASSISTANT	\$3,783	\$3,972	\$4,171	\$4,379	\$4,598	\$4,828	\$5,311
	BLDG PERMIT TECH I							
	MUNICIPAL COURT CLERK II							
	PLANNING TECH I							
	UTILITY WORKER APP							
	WATER RECLAMATION SYSTEM MAINT I							
	WATER UTILITY WORKER I							

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450	ADMINISTRATIVE SUPPORT SPEC	\$22.9150	\$24.0608	\$25.2639	\$26.5271	\$27.8534	\$29.2461	\$32.1707
	ENGINEERING TECH I	\$3,972	\$4,171	\$4,379	\$4,598	\$4,828	\$5,069	\$5,576
	EQUIPMENT PARTS TECH							
	FACILITIES MAINTENANCE TECH I							
	STREET SWEEPER							
	STREET UTILITY WORKER II							

500	ACCOUNTING TECH III	\$24.0608	\$25.2639	\$26.5271	\$27.8534	\$29.2461	\$30.7084	\$33.7793
	AMBULANCE BILLING TECH	\$4,171	\$4,379	\$4,598	\$4,828	\$5,069	\$5,323	\$5,855
	COLLECTIONS UTILITY I							
	INDUSTRIAL PRETREAT TECH I							
	LAB TECH I							
	MUNICIPAL COURT CLERK, LEAD							
	UTILITY FIELD SERVICE TECH							

550	BLDG PERMIT TECH II	\$25.2639	\$26.5271	\$27.8534	\$29.2461	\$30.7084	\$32.2438	\$35.4682
	ADMINISTRATIVE SUPPORT SPEC, SR	\$4,379	\$4,598	\$4,828	\$5,069	\$5,323	\$5,589	\$6,148
	FACILITIES MAINTENANCE TECH II							
	PLANNING TECH II							
	STREET UTILITY WORKER III							
	UTILITY WORKER I							
	WATER RECLAM OPERATOR I							

600	ANALYST	\$26.5271	\$27.8534	\$29.2461	\$30.7084	\$32.2438	\$33.8560	\$37.2416
	BLDG PERMIT TECH III	\$4,598	\$4,828	\$5,069	\$5,323	\$5,589	\$5,868	\$6,455
	CODE OFFICER I							
	CEMETERY SEXTON							
	COLLECTIONS UTILITY II							

Revised Date:8/30/2019

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600	DEPT. PURCHASING COORDINATOR	\$26.5271	\$27.8534	\$29.2461	\$30.7084	\$32.2438	\$33.8560	\$37.2416
	ENGINEERING TECH II	\$4,598	\$4,828	\$5,069	\$5,323	\$5,589	\$5,868	\$6,455
	INDUSTRIAL PRETREATMENT TECH II							
	INFORMATION SYSTEMS TECH							
	IT SUPPORT SPECIALIST I							
	LAB TECH II							
	PLANNING TECH III							
	PROGRAM TECH I							
	PURCHASING ASSISTANT							
	SAFE DRINK WATER PROG ASST							
	SUPPORT SERVICES LEAD- FIN							
	TELEMETRY SPECIALIST I							
	UTILITY MECHANIC							
	WATER SYSTEM OPERATOR I							
	WATER UTILITY WORKER III							
650	BLDG INSPECTOR I	\$27.8534	\$29.2461	\$30.7084	\$32.2438	\$33.8560	\$35.5488	\$39.1037
	PROGRAM COORDINATOR	\$4,828	\$5,069	\$5,323	\$5,589	\$5,868	\$6,162	\$6,778
	ENGINEERING INSPECTOR							
	EQUIPMENT TECH							
	FACILITIES MAINTENANCE LEAD							
	PLANNER, ASSISTANT							
	UTILITY WORKER II							
	WATER RECLAM OPERATOR II							
	WATER RECLAM PLANT MECH							

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700	ANALYST, SR	\$29.2461	\$30.7084	\$32.2438	\$33.8560	\$35.5488	\$37.3263	\$41.0589
	BLDG PERMIT TECH LEAD	\$5,069	\$5,323	\$5,589	\$5,868	\$6,162	\$6,470	\$7,117
	CODE OFFICER II							
	COLLECTION SYSTEM UTILITY WORKER LEAD							
	ENGINEERING TECH III							
	FLOW MONITORING COORDINATOR							
	IT SUPPORT SPECIALIST II							
	INFORMATION SYSTEMS TECH, SR							
	LAB TECH LEAD							
	PLANNING TECH LEAD							
	PROGRAM ANALYST - STORMWATER							
	COMMUNICATIONS OFFICER III							
	PROGRAM TECH, SR							
	SAFE DRINK WATER PROG COORD							
	SAFETY & TRAINING ANALYST							
	STREET SWEEPER LEAD							
	STREET UTILITY WORKER LEAD							
	TECHNICAL SVCS SPEC LEAD							
	TELEMETRY SPECIALIST II							
	UTILITY COMPLIANCE TECH							
	UTILITIES EDUCATIONAL CAMPAIGN COORD							
	WATER SYSTEM OPERATOR II							
	WEB & GRAPHICS COORDINATOR							
750	ANALYTICAL CHEMIST	\$30.7084	\$32.2438	\$33.8560	\$35.5488	\$37.3263	\$39.1926	\$43.1119
	BLDG INSPECTOR II	\$5,323	\$5,589	\$5,868	\$6,162	\$6,470	\$6,793	\$7,473
	ENGINEERING INSPECTOR LEAD							
	EQUIPMENT TECH LEAD							
	ENTERPRISE SYSTEM ADMIN							
	IT DESKTOP SUPPORT ADMIN							

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750	IT GIS ANALYST	\$30.7084	\$32.2438	\$33.8560	\$35.5488	\$37.3263	\$39.1926	\$43.1119
	INSTRUMENT & CONTROL TECH	\$5,323	\$5,589	\$5,868	\$6,162	\$6,470	\$6,793	\$7,473
	UTILITY WORKER LEAD							
	CODE OFFICER III							
	WATER RECLAMATION MECHANIC LEAD							
800	IT PROJECT MANAGER I (ASSOCIATE)	\$32.2438	\$33.8560	\$35.5488	\$37.3263	\$39.1926	\$41.1522	\$45.2675
	WATER SYSTEM OPERATOR LEAD	\$5,589	\$5,868	\$6,162	\$6,470	\$6,793	\$7,133	\$7,846
	ENGINEERING TECH LEAD							
850	AFFORDABLE HOUSING COORDINATOR	\$33.8560	\$35.5488	\$37.3263	\$39.1926	\$41.1522	\$43.2098	\$47.5308
	BLDG INSPECTOR III	\$5,868	\$6,162	\$6,470	\$6,793	\$7,133	\$7,490	\$8,239
	ELECTRICIAN, JOURNEYMAN I							
	INFORMATION SYSTEMS ANALYST							
	IT SERVICE DESK LEAD							
	IT APPLICATIONS ANALYST							
900	INFORMATION SYSTEMS ANALYST, SR	\$35.5488	\$37.3263	\$39.1926	\$41.1522	\$43.2098	\$45.3703	\$49.9074
	IT NETWORK ADMINISTRATOR	\$6,162	\$6,470	\$6,793	\$7,133	\$7,490	\$7,864	\$8,651
	IT PROJECT MANAGER II (JOURNEY)							
	PROPERTY MANAGER							
	SCADA CONTROLS SYSTEM ADMIN							
950	BLDG INSPECTOR LEAD	\$37.3263	\$39.1926	\$41.1522	\$43.2098	\$45.3703	\$47.6389	\$52.4027
	ELECTRICIAN, JOURNEYMAN LEAD	\$6,470	\$6,793	\$7,133	\$7,490	\$7,864	\$8,257	\$9,083
1000	IT NETWORK ADMINISTRATOR SR	\$39.1926	\$41.1522	\$43.2098	\$45.3703	\$47.6389	\$50.0208	\$55.0229
	IT PROJECT MANAGER III (ADV JOURNEY)	\$6,793	\$7,133	\$7,490	\$7,864	\$8,257	\$8,670	\$9,537

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