

RESOLUTION NO. 2999

RESOLUTION ADOPTING THE SCHEDULE OF FULL TIME EQUIVALENTS (FTE)
BY DEPARTMENT

Findings:

- A. The City's Fiscal Policies state that the full time equivalent (FTE) for each operating fund or department shall be brought before City Council for adoption with the budget.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

To adopt the Schedule of Full Time Equivalents (FTE) by Department, as shown in Exhibit A.

Adopted by a roll call vote of the Bend City Council on June 17, 2015.

Yes: Jim Clinton, Mayor
Victor Chudowsky
Doug Knight
Sally Russell
Nathan Boddie
Casey Roats
Barb Campbell

No: None




Jim Clinton, Mayor

ATTEST:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, Legal Counsel

**Resolution to Adopt Full Time Equivalents (FTE)
Exhibit A**

Full Time Equivalents (FTE) by Department

	Adopted 2013-14	Adopted 2014-15	2015-16 Changes		Proposed 2015-16	2016-17 Changes		Proposed 2016-17	Change from 2014-15
			New Positions	Transfers & Reclasses		New Positions	Transfers & Reclasses		
PUBLIC SAFETY									
Police Department	112.00	120.00	2.00	-	122.00	-	-	122.00	2.00
Fire Department	85.50	112.70	17.00	-	129.70	-	-	129.70	17.00
Municipal Court	4.00	4.00	-	-	4.00	-	-	4.00	-
PUBLIC SAFETY TOTAL	201.50	236.70	19.00	-	255.70	-	-	255.70	19.00
INFRASTRUCTURE									
Capital Imp. Program (CIP) Engineering	18.00	21.00	1.00	-	22.00	-	-	22.00	1.00
Transportation Planning	2.00	-	-	-	-	-	-	-	-
Private Development Engineering	4.00	6.00	3.00	-	9.00	-	-	9.00	3.00
Public Works Administration	7.00	7.00	-	(7.00)	-	-	-	-	(7.00)
Public Works Laboratory	6.00	6.00	1.00	-	7.00	-	-	7.00	1.00
Transportation Operations	34.49	38.49	0.51	2.00	41.00	-	-	41.00	2.51
Cemetery	1.00	1.00	-	-	1.00	-	-	1.00	-
Airport	1.75	1.75	0.50	-	2.25	-	-	2.25	0.50
Utility Support	7.50	9.50	0.50	4.00	14.00	-	-	14.00	4.50
Utility Data Services	5.00	5.00	-	1.00	6.00	-	-	6.00	1.00
Instrument Control & Electrical	-	-	-	7.00	7.00	-	-	7.00	7.00
Water	29.50	32.00	1.00	(3.00)	30.00	1.00	-	31.00	(1.00)
Water Reclamation	34.00	36.00	2.00	(4.00)	34.00	-	-	34.00	(2.00)
Stormwater	6.00	6.00	2.00	-	8.00	-	-	8.00	2.00
INFRASTRUCTURE TOTAL	156.24	169.74	11.51	-	181.25	1.00	-	182.25	12.51
COMMUNITY & ECONOMIC DEVELOPMENT									
Code Enforcement	2.00	4.00	-	-	4.00	-	-	4.00	-
Building	29.00	35.00	3.00	(10.00)	28.00	1.00	-	29.00	(6.00)
Permit Center	-	-	-	13.00	13.00	-	-	13.00	13.00
Growth Management	-	8.00	0.50	-	8.50	-	-	8.50	0.50
CDBG/Affordable Housing/Parking	3.00	2.00	-	-	2.00	-	-	2.00	-
Planning	15.00	14.00	-	(3.00)	11.00	-	-	11.00	(3.00)
Economic Development	-	1.00	-	-	1.00	-	-	1.00	-
Business Advocacy	1.00	1.00	-	-	1.00	-	-	1.00	-
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	50.00	65.00	3.50	-	68.50	1.00	-	69.50	4.50
ADMINISTRATION & CENTRAL SERVICES									
City Manager's Office	6.75	9.75	-	(1.00)	8.75	-	-	8.75	(1.00)
Legal, Purch., Risk Mgmt & Training	6.75	5.75	1.00	-	6.75	-	-	6.75	1.00
Human Resources	4.00	6.00	-	1.00	7.00	-	-	7.00	1.00
Communications	2.00	2.00	-	-	2.00	-	-	2.00	-
Finance Department	20.00	26.00	0.50	-	26.50	-	-	26.50	0.50
Information Technology	14.00	17.00	-	-	17.00	-	-	17.00	-
Garage Services	6.73	6.73	1.00	-	7.73	-	-	7.73	1.00
Facilities Management	3.00	4.00	1.00	-	5.00	-	-	5.00	1.00
Accessibility Program	1.00	1.00	-	-	1.00	-	-	1.00	-
ADMINISTRATION & CENTRAL SERVICES TOTAL	64.23	78.23	3.50	-	81.73	-	-	81.73	3.50
TOTAL POSITIONS *	471.97	549.67	37.51	-	587.18	2.00	-	589.18	39.51

* includes permanent and limited term employees

