

RESOLUTION NO. 2961

RESOLUTION AMENDING THE SCHEDULE OF FULL TIME EQUIVALENTS (FTE) BY SERVICE AREA

Findings:

- A. Council adopted Resolution No. 2918 on June 19, 2013 to adopt the City's Schedule of full time equivalents (FTE) by department for the current 2013-2015 biennium.
- B. Council adopted Resolution No. 2930 on October 23, 2013, Resolution No. 2938 on February 19, 2014, and Resolution No. 2943 on May 21, 2014 to amend the Schedule of full time equivalents (FTE) by department.
- C. Current staffing needs are necessitating an increase to the adopted number of FTEs
- D. The City's Fiscal Policies states that mid-budget cycle changes to the FTE schedule that increases the total number of FTEs shall be authorized by City Council.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Schedule of Full Time Equivalents (FTE) by Service Area, to increase the number of FTEs as shown in Exhibit A.

Adopted by a roll call vote of the Bend City Council on October 15, 2014.

YES: Mayor Jim Clinton
Councilor Jodie Barram
Councilor Mark Capell
Councilor Scott Ramsay
Councilor Victor Chudowsky
Councilor Doug Knight
Councilor Sally Russell

NO: none



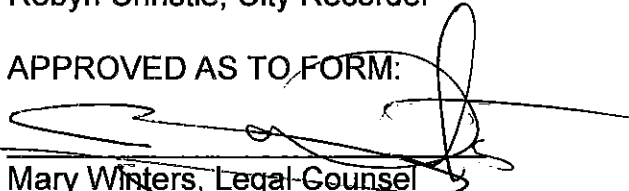
Jim Clinton, Mayor

ATTESTS:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, Legal Counsel



EXHIBIT A

Attachment to Resolution Amending Schedule of Full Time Equivalents (FTE) by Service Area

	Adopted 2014-15*	October 2014 Requests	Revised 2014-15
PUBLIC SAFETY			
Police Department	116.00	5.00	121.00
Fire Department	85.70	0.50	86.20
Municipal Court	4.00	-	4.00
PUBLIC SAFETY TOTAL	205.70	5.50	211.20
INFRASTRUCTURE			
Capital Imp. Program(CIP) Engineering	19.00	1.50	20.50
Transportation Planning	-	-	-
Private Development Engineering	4.00	2.00	6.00
Public Works Administration	7.00	-	7.00
Public Works Laboratory	6.00	-	6.00
Garage Services	6.73	-	6.73
Transportation Operations	37.49	1.00	38.49
Cemetery	1.00	-	1.00
Utility Support	7.50	2.00	9.50
Data Services	5.00	-	5.00
Water	33.00	-	33.00
Water Reclamation	36.00	-	36.00
Stormwater	6.00	-	6.00
INFRASTRUCTURE TOTAL	168.72	6.50	175.22
COMMUNITY & ECONOMIC DEVELOPMENT			
Code Enforcement	3.00	1.00	4.00
Building	30.00	4.00	34.00
Growth Management	6.00	1.50	7.50
CDBG/Affordable Housing/Parking	2.00	-	2.00
Planning	12.00	2.00	14.00
Airport	1.75	-	1.75
Business Advocacy	1.00	-	1.00
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	55.75	8.50	64.25
ADMINISTRATION			
City Manager's Office	8.00	-	8.00
Legal, Purch., Risk Mgmt & Training	6.75	-	6.75
Human Resources	4.00	1.00	5.00
Communications	2.00	-	2.00
Finance Department	21.00	4.00	25.00
Information Technology	16.00	1.00	17.00
Facilities Management	4.00	-	4.00
Accessibility Program	1.00	-	1.00
CITY-WIDE ADMINISTRATION & ADMINISTRATION TOTAL	62.75	6.00	68.75
TOTAL POSITIONS**	432.37	26.50	458.87

* includes FTE changes adopted in May 2014

** includes permanent and limited term employees

