

RESOLUTION NO. 2943

**RESOLUTION AMENDING THE SCHEDULE OF FULL TIME EQUIVALENTS (FTE)
BY SERVICE AREA**

Findings:

- A. Council adopted Resolution No. 2918 on June 19, 2013 to adopt the City's Schedule of full time equivalents (FTE) by department
- B. Council adopted Resolution No. 2930 on October 23, 2013 and Resolution No. 2938 on February 19, 2014 to amend the Schedule of full time equivalents (FTE) by department.
- C. Current staffing needs are necessitating an increase to the adopted number of FTEs
- D. The City's Fiscal Policies states that mid-budget cycle changes to the FTE schedule that increases the total number of FTEs shall be authorized by City Council.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Schedule of Full Time Equivalents (FTE) by Service Area, to increase the number of FTEs as shown in Exhibit A.

Adopted by a roll call vote of the Bend City Council on May 21, 2014.

YES: Mayor Jim Clinton
Councilor Jodie Barram
Councilor Mark Capell
Councilor Scott Ramsay
Councilor Victor Chudowsky
Councilor Doug Knight
Councilor Sally Russell

NO: none




Jim Clinton, Mayor

ATTESTS:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, Legal Counsel

EXHIBIT A

Attachment to Resolution Amending Schedule of Full Time Equivalents (FTE) by Service Area

	Adopted 2013-14	2014-15 Changes			Revised 2014-15
		Original 14/15 Changes	May 2014 Requests	Transfers & Reclasses	
PUBLIC SAFETY					
Police Department	112.00		4.00	(1.00)	115.00
Fire Department	85.50		0.20	1.00	86.70
Municipal Court	4.00				4.00
PUBLIC SAFETY TOTAL	201.50	-	4.20	-	205.70
INFRASTRUCTURE					
Capital Imp. Program(CIP) Engineering	18.00		1.00		19.00
Transportation Planning	2.00			(2.00)	-
Private Development Engineering	4.00				4.00
Public Works Administration	7.00				7.00
Public Works Laboratory	6.00				6.00
Garage Services	6.73				6.73
Transportation Operations	34.49		3.00		37.49
Cemetery	1.00				1.00
Utility Support	7.50				7.50
Data Services	5.00				5.00
Water	29.50		3.50		33.00
Water Reclamation	34.00		2.00		36.00
Stormwater	6.00				6.00
INFRASTRUCTURE TOTAL	161.22	-	9.50	(2.00)	168.72
COMMUNITY & ECONOMIC DEVELOPMENT					
Code Enforcement	2.00		1.00		3.00
Building	29.00		1.00		30.00
Planning	15.00			(3.00)	12.00
Growth Management	-		1.00	5.00	6.00
CDBG/Affordable Housing/Parking	3.00	(1.00)			2.00
Airport	1.75				1.75
Business Advocacy	1.00				1.00
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	51.75	(1.00)	3.00	2.00	55.75
ADMINISTRATION					
City Manager's Office	6.75		1.25		8.00
Legal, Purch., Risk Mgmt & Training	6.75				6.75
Human Resources	4.00				4.00
Communications	2.00				2.00
Finance Department	20.00		1.00		21.00
Information Technology	14.00	1.00	1.00		16.00
Facilities Management	3.00		1.00		4.00
Accessibility Program	1.00				1.00
ADMINISTRATION TOTAL	57.50	1.00	4.25	-	62.75
TOTAL POSITIONS*	471.97	-	20.95	-	492.92

* includes permanent and limited term employees