

RESOLUTION NO. 2930

RESOLUTION AMENDING THE SCHEDULE OF FULL TIME EQUIVALENTS (FTE)  
BY DEPARTMENT

Findings:

- A. Council adopted Resolution No. 2918 on June 19, 2013 to adopt the City's Schedule of full time equivalents (FTE) by department.
- B. Current staffing needs are necessitating an increase to the adopted number of FTEs.
- C. The City's Fiscal Policies states that mid-budget cycle changes to the FTE schedule that increases the total number of FTEs shall be authorized by City Council.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Schedule of Full Time Equivalents (FTE) by Department, to increase the number of FTEs as shown in Exhibit A.
- 2. This resolution shall take effect immediately on passage

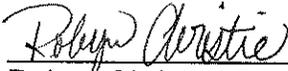
Adopted by roll call vote on October 23, 2013.

YES: Mayor Jim Clinton  
Councilor Scott Ramsay  
Councilor Mark Capell  
Councilor Victor Chudowsky  
Councilor Doug Knight  
Councilor Sally Russell

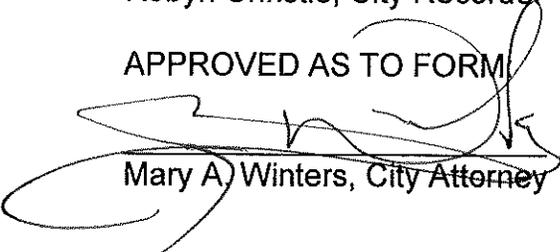
NO: none

  
\_\_\_\_\_  
Jim Clinton, Mayor

ATTEST:

  
\_\_\_\_\_  
Robyn Christie, City Recorder

APPROVED AS TO FORM

  
\_\_\_\_\_  
Mary A. Winters, City Attorney

**EXHIBIT A**

**Attachment to Resolution Amending Schedule of Full Time Equivalents (FTE) by Department**

	Adopted 2013-14	Changes Proposed		Revised 2013-14	Changes Proposed		Revised 2014-15
		Additional Positions	Transfers & Reclasses		Additional Positions	Transfers & Reclasses	
<b>PUBLIC SAFETY</b>							
Police Department	110.00	2.00		112.00			112.00
Fire Department	85.50			85.50			85.50
Municipal Court	4.00			4.00			4.00
<b>PUBLIC SAFETY TOTAL</b>	<b>199.50</b>	<b>2.00</b>	<b>-</b>	<b>201.50</b>	<b>-</b>	<b>-</b>	<b>201.50</b>
<b>COMMUNITY DEVELOPMENT</b>							
Code Enforcement	2.00			2.00			2.00
Building	22.00	5.00		27.00			27.00
Planning	12.00	1.00		13.00			13.00
<b>COMMUNITY DEVELOPMENT TOTAL</b>	<b>36.00</b>	<b>6.00</b>	<b>-</b>	<b>42.00</b>	<b>-</b>	<b>-</b>	<b>42.00</b>
<b>ENGINEERING &amp; INFRASTRUCTURE PLANNING (EIP)</b>							
Capital Impr. Program (CIP) Engineering	18.00			18.00			18.00
Transportation Planning	2.00			2.00			2.00
Private Development Engineering	3.00	1.00		4.00			4.00
<b>ENG. &amp; INFRASCTR. PLANNING TOTAL</b>	<b>23.00</b>	<b>1.00</b>	<b>-</b>	<b>24.00</b>	<b>-</b>	<b>-</b>	<b>24.00</b>
<b>PUBLIC WORKS</b>							
Public Works Administration	7.00			7.00			7.00
Public Works Laboratory	6.00			6.00			6.00
Garage Services	6.73			6.73			6.73
Transportation Operations	33.49			33.49			34.49
Cemetery	1.00			1.00			1.00
Utility Support	7.50			7.50			7.50
Data Services	5.00			5.00			5.00
Water	29.50			29.50			29.50
Water Reclamation	34.00			34.00			34.00
Stormwater	6.00			6.00			6.00
<b>PUBLIC WORKS TOTAL</b>	<b>136.22</b>	<b>-</b>	<b>-</b>	<b>136.22</b>	<b>-</b>	<b>-</b>	<b>137.22</b>
<b>ECONOMIC DEVELOPMENT</b>							
CDBG/Affordable Housing/Parking	3.00			3.00	-	-	2.00
Airport	1.75			1.75	-	-	1.75
Business Advocacy	1.00			1.00	-	-	1.00
<b>ECONOMIC DEVELOPMENT TOTAL</b>	<b>5.75</b>	<b>-</b>	<b>-</b>	<b>5.75</b>	<b>-</b>	<b>-</b>	<b>4.75</b>
<b>CITY-WIDE ADMINISTRATION &amp; CENTRAL SERVICES</b>							
City Manager's Office	6.75		(0.25)	6.50			6.50
Legal, Purchasing, Risk Mgmt & Training	5.75			5.75			5.75
Human Resources	4.00			4.00			4.00
Communications	1.00	0.75	0.25	2.00			2.00
Finance Department	20.00			20.00			20.00
Information Technology	14.00			14.00			15.00
Facilities Management	3.00			3.00			3.00
Accessibility Program	1.00			1.00			1.00
<b>CITY-WIDE ADMIN &amp; CNTRL SVCS</b>	<b>55.50</b>	<b>0.75</b>	<b>-</b>	<b>56.25</b>	<b>-</b>	<b>-</b>	<b>57.25</b>
<b>TOTAL POSITIONS*</b>	<b>455.97</b>	<b>9.75</b>	<b>-</b>	<b>465.72</b>	<b>-</b>	<b>-</b>	<b>466.72</b>

\* includes permanent and limited term employees