

M E M O R A N D U M



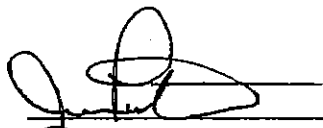
POLICE DEPARTMENT
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To: LEO LOTITO, PRESIDENT OF THE BPOA
FROM: JIM PORTER, CHIEF OF POLICE
SUBJECT: MEMORANDUM OF UNDERSTANDING
DATE: SEPTEMBER 28, 2015
CC:

Lucky,

We are in agreement that it is in the best interest of the Police Department and the Bend Police Officers Association to reclassify the present Administrative Assistant position within the Investigation Division to a non-represented position.

We are also in agreement that any future Administrative Assistant positions added to the police department during my tenure as the Chief of Police will be added as positions represented by the Bend Police Officers Association.

 _____ 9/28/15 _____
Jim Porter, Chief of Police Date Leo Lotito, President BPOA Date

MOU reclassification of position