

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding between the Bend Firefighters Association (Association) and the City of Bend (City) is for the purpose of memorializing the agreement between the parties as it relates to Appendix A, Incentives.

### Recitals

The parties became aware that certain certificates, certifications and task books required to obtain the 5% incentive for Associates Degree in Structural Fire Science or Fire Prevention were out of date and needed to be updated. The parties agree to amend the contract to reflect current practice.

The parties agree that the contract language for certifications, certificates and task books shall read:

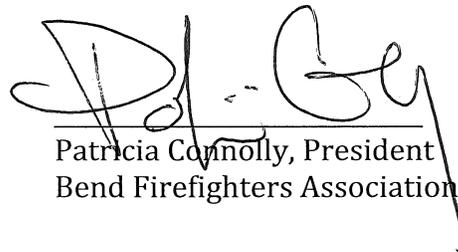
Firefighter: NFPA Driver, NFPA Firefighter II, NFPA Instructor I, NWCG Type Firefighter I, Hazmat Operations Level Responder, IS 700, ICS 100, AWR-160 WMD/Terrorism for Emergency Responders, Aerial Firefighter, Rescue Firefighter, Type I medic.

Inspector: NFPA Driver, NFPA Firefighter I, NFPA Inspector 2, NFPA Investigator, IFC Inspector II, International Code Council (ICC) Fire Plans Examiner, Juvenile Firesetter Specialist, IS 700, ICS 100, AWR-160 WMD/Terrorism for Emergency Responders.

This Memorandum of Understanding is effective 14 day of June, 2017.



Larry Langston, Fire Chief  
City of Bend



Patricia Connolly, President  
Bend Firefighters Association