

Memorandum of Understanding

This Memorandum of Understanding between the City of Bend Employees Association (Association) and the City of Bend (City) is for the purpose of memorializing the agreement between the parties as it relates to wage assignment of the Analytical Chemist position.

Recitals

A. The existing non-represented job description for the position of Chemist was updated to Analytical Chemist. The Association requested representation of the position.

Terms of Agreement

1. The position of Analytical Chemist will be represented by the Association and subject to the Collective Bargaining Agreement (CBA) between the Association and the City.
2. The position of Analytical Chemist will be designated to the wage grade of 750.
3. The position is designated as FLSA overtime exempt and subject to Article 8, Section 3 of the CBA.
4. The position will be subject to all other CBA articles pertaining to overtime exempt positions listed in Article 8, Section 3.
5. Any Dispute between COBEA and the City concerning the interpretation, application or alleged violation of any term of this Memorandum of Understanding shall be subject to the Grievance Procedure set forth in Article 11 of the parties' CBA.
6. These provisions are being adopted to address specific issues that arose and are not intended to change any other Memorandums of Understanding provisions, past practice, or policies nor to set a precedent if, inadvertently, these provisions affect other MOU provisions, practices, or policies.

This Memorandum of Understanding is effective this 21 day of December, 2016.



Rob DuValle, HR Director
City of Bend



Julie Price, President
City of Bend Employee Association