

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
BEND POLICE ASSOCIATION
AND THE CITY OF BEND

Holiday Bank Compensation

This Memorandum of Understanding memorializes the understanding between the Bend Police Association and the City of Bend regarding holiday bank compensation while working the Fremont patrol schedule.

Recital:

The Fremont patrol work schedule as described in the Collective Bargaining Agreement section 14, Hours of Work subsection C (5) is being implemented June 28, 2014. This Memorandum describes how holiday bank compensation will be implemented while that schedule is in effect.

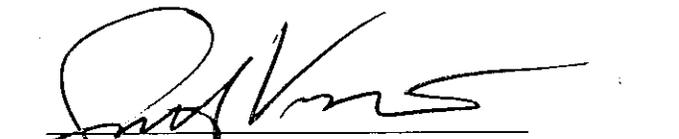
Terms of Understanding

Holiday Compensatory time shall be taken as pay. At the employee's option, the employee may instead accrue up to 11.25 hours of compensatory time and receive pay for the difference between the compensatory time accrual and the 19.5 hours. The maximum accrual limit shall be pursuant to Section 17(b) of the CBA. Employees must choose twice a year, at the first of each fiscal year and at the first of the calendar year, whether to accrue compensatory time or take all as pay.

This Memorandum of Understanding is effective this 9th day of June, 2014.



Rob DuValle, Human Resources Director
City of Bend


Leo Lotito, President
Bend Police Association
Scott VINCENT
V.P.