

Amendment to Memorandum of Understanding
Between The
Bend Police Association
And the
City of Bend

Addendum to Trial 10.67 Hours Patrol Schedule MOU

This Memorandum of Understanding is between the Bend Police Association and the City of Bend and is for the purpose of memorializing the understanding between the parties as it relates to the Trial 10.67 Hours Patrol Schedule MOU (the Hours MOU) entered into on June 28, 2013 and for the purpose of amending the Hours MOU.

Terms:

1. Section 8 of the Hours MOU is deleted and replaced with the following:

Section 8: Holiday Leave Time.

Officers working the 10.67 hours patrol schedule shall receive, in addition to their regular rate of pay, 19.5 hours of Holiday compensatory time per month in lieu of compensation and/or paid leave for holidays.

Holiday Compensatory time shall be taken as pay. At the employee's option, the employee may instead accrue up to 10.67 hours of compensatory time and receive pay for the difference between the compensatory time accrual and the 19.5 hours. The maximum accrual limit shall be pursuant to Section 17(b) of the CBA. Employee must choose at the first of each fiscal year whether to accrue compensatory time or take all as pay.

2. All other terms of the MOU shall continue without interruption for the term thereof.

This Memorandum of Understanding is effective this 3rd day of December, 2013.



Rob DuValle, Human Resources Director
City of Bend



Leo Lotito, President
Bend Police Association