

Memorandum of Understanding  
Between  
The City of Bend  
And  
The Bend Firefighters Association L939

The purpose of this MOU is to expand current FIT on-call to include Fire Prevention duties.

This MOU is an addendum to the July 1, 2009 – June 30, 2012 contract. The contract language shall serve to apply to any terms not covered by this MOU.

**The City of Bend (City) and the Bend Fire Fighters Association, IAFF 939 (Association) agree to expand FIT on-call to include fire prevention duties for emergency response for Fire Investigation Team members and Fire Prevention Personnel. Therefore, the City and the Association agree as follows:**

**Article 15.5**

1. On-call time is that time during which an employee is authorized to be and agrees to be available to respond to emergency fire prevention and fire investigation callbacks as allowed by Policy.
2. Personnel shall not work outside their normal job duties when called back. Examples of fire prevention duties may be public information officer and investigations of fire code violations that are an immanent hazard to life or property. Callback may occur when a high volume of emergency calls or other circumstances have created a need for additional Fire Investigation Team members and Fire Prevention Personnel.
3. The Fire Marshal shall approve qualified Fire Investigation Team members and Fire Prevention Personnel for specific types of responses.
4. On-call compensation for Fire Investigation Team members and Fire Prevention Personnel shall be one (1) hour of over time pay or compensatory time at the employee's rate of pay for each twelve (12) hour period on-call. Compensation for call back activation is described in the current Labor Contract.

Bend Firefighters Association

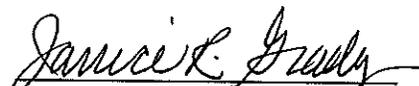
  
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President Neil Pedersen

  
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Vice-President Patricia Conndly

4/4/11

City of Bend

  
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Fire Chief Larry Huhn

  
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Human Resources Janice Grady